U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U -	2. Fiscal Year Covered From: 01 / 01 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filling.	4. Name, file number, and address of labor organization.
Name KATHY K CAMPBELL	Name LOCAL 108, RWDSU, UFCW, AFL-CIO, CLC
	Labor Organization File Number 77-833
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 1576 Spr.Ingfreid Avenue	Street 1576 Springfield Avenue
City Mabilewood	City Maplewood
State NT ZIP Code + 4 07040	State N.T ZIP Code + 4 07040
5. Position in labor organization. Resorder/Business: Agent	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an Interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	derived Income or other economic benefit of on represents or is actively seeking to represent.
.6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name HORIZON BUUE CROSS BLUE SHIPED OF NO	
Trade Name, If any: Third Party Administrator	10/21/04 Lunch
P.O. Box, Bldg., Room No., If any	
	7.b, Amount.
Street 3 Penri Plaza Fast	
City Newart Commence of the Co	\$35.00
State N.J. ZIP Code + 4 07,105-2200	

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information

submitted in this report (including the information	on contained in any accompanying docu	iments), has been examine	d by the signatory and is, to the best of the
undersigned's knowledge and belief, true, corre	ect, and complete. (See the section on	penalties in the instructions	s.)
I affirm that I have made	a good-faith effort t	o recall all r	eportable transactions that
occurred in 2004. A have m	ade an effort to repo	ort a reasonabl	eportable transactions that e estimate of their value.
Signed Sath - Lay		\$85,000 - 1 1,000 - 1 Par - 1 - 1 2 5 5 5 7	The street of th
organis - War Al - 1 - Character - Al - A	707	Date (973) 762-7224 Ext#22 Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a

of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Emptoyer				
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bidg., Room No., if any Street City ZIP Code + 4	11.a. Nature of such dealing. 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received.				
C. Received from any employer (other than an employer covered unde	12.b. Amount.				
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name HORIZON BLUE CROSS BLUE SHIELD OF NA	or other thing of value. 14.a. Nature of payment. 10/21/04 Litinch	den and beneated a had will dissiple			

14.b. Amount of payment.

Newark

Trade Name, if any: Third Party Adminstrator

ZIP Code + 4 07105-2200

or Consultant

P.O. Box, Bldg., Room No., if any

Street 3 Penn Plaza East

13.b. Is the Business an Employer

\$35.00